

The Theory and Practice of Change Management: Third Edition

By John Hayes

Download now

Read Online 

The Theory and Practice of Change Management: Third Edition By John Hayes

A core textbook for all modules in Change Management, John Hayes examines and applies all of the key theories on change to organisational settings. Diagnostic tools and immersive learning exercises enable students to identify change and experience various outcomes based on real-world scenarios. The unique experiential learning exercises allow students to reflect on their own experiences of change.

Hayes strikes a balance between theory and practice by examining the key theories on change and applying those theories to organisational settings to demonstrate how organisations can develop practical tools to help implement change.

Key Features

- Blend of theory and practice
- Breadth of coverage
- Experiential learning exercises - allow students to play the role of a consultant and diagnose a need for change
- Case studies
- Diagnostic tools to help students grasp the practical techniques
- Accessible - especially for those with no prior knowledge of change management theory
- A comprehensive companion website

NEW for the 3rd Edition


- 2 colour design
- 5 new chapters covering the latest developments
- New thinking assignments
- 12 new cases from a range of countries including Denmark, The Netherlands, India, China, USA, Germany and from a range of sectors (NGOs, not-for-profit, large and small companies, multi-national organisations, public and private sector)
- New chapter on sustainability addresses how to make change 'stick' and how to

'spread' good practice through the organisation

- Increased depth
- Improved signposting and cross-referencing helps link the material together making it easier for students to see how everything fits together

Companion Website: <http://www.palgrave.com/business/hayes3/>

 [Download The Theory and Practice of Change Management: Thir ...pdf](#)

 [Read Online The Theory and Practice of Change Management: Th ...pdf](#)

The Theory and Practice of Change Management: Third Edition

By John Hayes

The Theory and Practice of Change Management: Third Edition By John Hayes

A core textbook for all modules in Change Management, John Hayes examines and applies all of the key theories on change to organisational settings. Diagnostic tools and immersive learning exercises enable students to identify change and experience various outcomes based on real-world scenarios. The unique experiential learning exercises allow students to reflect on their own experiences of change.

Hayes strikes a balance between theory and practice by examining the key theories on change and applying those theories to organisational settings to demonstrate how organisations can develop practical tools to help implement change.

Key Features

- Blend of theory and practice
- Breadth of coverage
- Experiential learning exercises - allow students to play the role of a consultant and diagnose a need for change
- Case studies
- Diagnostic tools to help students grasp the practical techniques
- Accessible - especially for those with no prior knowledge of change management theory
- A comprehensive companion website

NEW for the 3rd Edition

- 2 colour design
- 5 new chapters covering the latest developments
- New thinking assignments
- 12 new cases from a range of countries including Denmark, The Netherlands, India, China, USA, Germany and from a range of sectors (NGOs, not-for-profit, large and small companies, multi-national organisations, public and private sector)
- New chapter on sustainability addresses how to make change 'stick' and how to 'spread' good practice through the organisation
- Increased depth
- Improved signposting and cross-referencing helps link the material together making it easier for students to see how everything fits together

Companion Website: <http://www.palgrave.com/business/hayes3/>

The Theory and Practice of Change Management: Third Edition By John Hayes Bibliography

- Sales Rank: #1246760 in Books
- Published on: 2010-02-15

- Released on: 2010-03-16
- Original language: English
- Number of items: 1
- Dimensions: 10.00" h x 1.00" w x 7.00" l, 2.05 pounds
- Binding: Paperback
- 496 pages

 [Download The Theory and Practice of Change Management: Thir ...pdf](#)

 [Read Online The Theory and Practice of Change Management: Th ...pdf](#)

Download and Read Free Online The Theory and Practice of Change Management: Third Edition By John Hayes

Editorial Review

Review

"This book provides an excellent overview of the complex field of change management. Relevant theories are clearly explained and closely linked to practical examples and exercises. Thoroughly recommended." --Katie Truss - Director of the Centre for Research in Employment, Skills and Society; Professor of Leadership, HRM and Organisation, Faculty of Business and Law, Kingston University, UK

"This is an excellent overview to the body of knowledge connected to the theory and management of change. Its enjoyable to read and covers an unexpectedly wide range of material, all within the context of a process model of change." --Suzanne Pollack, Henley Business School, University of Reading, UK

"A comprehensive core study text suitable for any students of change management or managers who need to know more about the subject. Its excellent literature review, case studies and exercises for each of the topics allow readers to evaluate their own experience in the change management context. I would not hesitate to recommend it as a core text for any of my students."--Sylvie Jackson, Senior Lecturer in Change Management and Performance Measurement, Department of Engineering Systems and Management, Cranfield University, UK

"A thoughtful textbook that presents a richly combined view of both theory and practice in managing change." --Muayyad Jabri, Associate Professor, School of Business, University of New England, Australia

About the Author

JOHN HAYES is Professor of Management at Leeds University Business School. He is director of the Centre for Organizational Behaviour Research and Analysis. He also teaches at Copenhagen Business School and Aarhus School of Business in Denmark.

Users Review

From reader reviews:

Martin Sanchez:

Why don't make it to be your habit? Right now, try to ready your time to do the important work, like looking for your favorite reserve and reading a publication. Beside you can solve your short lived problem; you can add your knowledge by the reserve entitled The Theory and Practice of Change Management: Third Edition. Try to make book The Theory and Practice of Change Management: Third Edition as your good friend. It means that it can be your friend when you experience alone and beside associated with course make you smarter than ever. Yeah, it is very fortunated in your case. The book makes you much more confidence because you can know anything by the book. So , let us make new experience and knowledge with this book.

Eva Sexton:

Book will be written, printed, or descriptive for everything. You can understand everything you want by a e-book. Book has a different type. As it is known to us that book is important point to bring us around the world. Next to that you can your reading expertise was fluently. A reserve The Theory and Practice of Change Management: Third Edition will make you to be smarter. You can feel a lot more confidence if you can know about everything. But some of you think that will open or reading some sort of book make you bored. It is far from make you fun. Why they are often thought like that? Have you trying to find best book or acceptable book with you?

Christopher McCormick:

The book The Theory and Practice of Change Management: Third Edition can give more knowledge and also the precise product information about everything you want. So just why must we leave the great thing like a book The Theory and Practice of Change Management: Third Edition? Some of you have a different opinion about publication. But one aim that will book can give many information for us. It is absolutely right. Right now, try to closer with your book. Knowledge or facts that you take for that, you can give for each other; you could share all of these. Book The Theory and Practice of Change Management: Third Edition has simple shape but you know: it has great and big function for you. You can search the enormous world by available and read a guide. So it is very wonderful.

Shannon Thomas:

Do you considered one of people who can't read satisfying if the sentence chained from the straightway, hold on guys this aren't like that. This The Theory and Practice of Change Management: Third Edition book is readable through you who hate those straight word style. You will find the info here are arrange for enjoyable examining experience without leaving actually decrease the knowledge that want to supply to you. The writer of The Theory and Practice of Change Management: Third Edition content conveys objective easily to understand by many individuals. The printed and e-book are not different in the content material but it just different by means of it. So , do you still thinking The Theory and Practice of Change Management: Third Edition is not loveable to be your top checklist reading book?

Download and Read Online The Theory and Practice of Change Management: Third Edition By John Hayes #MX13TRZCFJS

Read The Theory and Practice of Change Management: Third Edition By John Hayes for online ebook

The Theory and Practice of Change Management: Third Edition By John Hayes Free PDF d0wnl0ad, audio books, books to read, good books to read, cheap books, good books, online books, books online, book reviews epub, read books online, books to read online, online library, greatbooks to read, PDF best books to read, top books to read The Theory and Practice of Change Management: Third Edition By John Hayes books to read online.

Online The Theory and Practice of Change Management: Third Edition By John Hayes ebook PDF download

The Theory and Practice of Change Management: Third Edition By John Hayes Doc

The Theory and Practice of Change Management: Third Edition By John Hayes Mobipocket

The Theory and Practice of Change Management: Third Edition By John Hayes EPub

MX13TRZCFJS: The Theory and Practice of Change Management: Third Edition By John Hayes