



Organization Theory and Design

By Richard L. Daft

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Organization Theory and Design By Richard L. Daft Bibliography

- Sales Rank: #129936 in Books
- Published on: 2009-05-27
- Ingredients: Example Ingredients
- Format: CLV
- Original language: English
- Number of items: 1
- Dimensions: 1.00" h x 8.10" w x 10.10" l, .66 pounds
- Binding: Hardcover
- 672 pages

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Editorial Review

Review

"In Practice provides real world examples that bring theory to life and make concepts more memorable. Book Marks stimulate interest and have spurred some students to read the books outlined. Briefcase provides some thought provoking tips and captures the essence of the topic described. These all enhance and add another dimension to the text."

"Daft's text is still the best in the field. I am using it every single year and have updated my thinking about design issues with every single edition since it was introduced into the market. What I like about Daft's text is the logic by which students learn to appreciate the complexity of organization-environment relationships and the enormous value of matching structures and strategies. Integrating theoretical approaches with practical examples allows students to gain new knowledge and improve understanding of the reciprocal relationship between strategy and structure."

About the Author

Richard L. Daft, Ph.D., is the Brownlee O. Currey, Jr. Professor of Management in the Owen Graduate School of Management at Vanderbilt University, where he specializes in the study of leadership and organization theory. Dr. Daft is a fellow of the Academy of Management and has served on the editorial boards of Academy Of Management Journal, Administrative Science Quarterly, and Journal of Management Education. He was associate editor-in-chief of Organization Science and associate editor of Administrative Science Quarterly. Dr. Daft has authored or co-authored 13 books, including ORGANIZATION THEORY AND DESIGN and MANAGEMENT. He also has authored dozens of scholarly articles, papers, and chapters and has published in the ADMINISTRATIVE SCIENCE QUARTERLY, ACADEMY OF MANAGEMENT JOURNAL, ACADEMY OF MANAGEMENT REVIEW, STRATEGIC MANAGEMENT JOURNAL, JOURNAL OF MANAGEMENT, ACCOUNTING ORGANIZATIONS AND SOCIETY, MANAGEMENT SCIENCE, MIS QUARTERLY, and ORGANIZATIONAL BEHAVIOR TEACHING REVIEW. Dr. Daft has received several government research grants in organization design, organizational innovation and change, strategy implementation, and organizational information processing. An active teacher and respected consultant, Dr. Daft has served as associate dean and helped manage a start-up enterprise. He has been involved in management development and consulting for numerous organizations, including the American Banking Association, AutoZone, Nortel, Bridgestone, TVA, Pratt & Whitney, Allstate Insurance, State Farm Insurance, the United States Air Force, the U.S. Army, J. C. Bradford & Co., Central Parking System, USAA, Bristol-Myers Squibb, Vanderbilt University Medical Center, and many others.

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