



# Contemporary Themes in Strategic People Management: A Case-Based Approach

By David Hall, Stephen Pilbeam, Marjorie Corbridge

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Examines core contemporary topics in HRM using case studies to highlight theory and provide students with a business context within which to understand the topic. Questions help students to critically evaluate the material and reflect on alternative approaches. Ideal for undergraduate, postgraduate and MBA students.

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Review

'This is an exciting and welcomed text that meets the needs of a number of different groups. Contemporary Themes in Strategic People Management addresses a number of key and important issues facing organisations, whether public, private or those in the third sector. It provides a critical link between the theoretical models and frameworks and the real world, through a case study approach. Unusually it provides flexibility in its use, which will appeal to a number of different groups and, as important, caters for different learning styles. At a time when people are a critical resource to the survival of any organisation, its arrival is very timely.'

**- Chris Bristow, Director of Graduate Programmes and Corporate Learning, Kingston Business School, Kingston University, UK**

'This text provides a welcome, practice based, contribution to the most critical task facing today's organizational leaders: how to manage their people.'

**- Mike Dunn, Director of Research, Department of Management and Security, Cranfield University, UK**

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'This book couldn't come at a better time. It addresses so many of the key HR issues that need to be faced, whilst its focus on theory and practice provides students with genuine insights into critical principles and their application in the real world. The authors are to be congratulated on pulling together such a comprehensive survey of such a significant topic, giving HR its rightful place as a key part of strategic leadership and management.'

**- David Pardey, Senior Manager, Research & Policy, Institute of Leadership & Management, UK**

## About the Author

DAVID HALL is a Principal Lecturer in Human Resources and Organisational Studies at University of Portsmouth Business School, UK.

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